SIP | Behavioral Health Support Specialists Pipeline





Behavioral Health Support Specialist Roles



Non-licensed professionals can provide essential support to licensed professionals by offering culturally sensitive care and can serve as a valuable pipeline to in-demand behavioral health careers such as social work, nursing, and psychology.



Building the Pipeline



SIP, with OWS, will coordinate and collaborate with DSS, DHMAS, and other state agencies to develop a standardized BHSS pipeline.

Define core competencies for BHSS roles in collaboration with state agencies and CBOs

Conduct national and statelevel scans of existing certification requirements to identify best practices.

Use TTMI data collection to assess workforce demand and inform training needs

STANDARDIZED BEHAVIORAL HEALTH SUPPORT SPECIALIST PIPELINE Facilitate stakeholder engagement through workgroups that include state agencies, behavioral health service providers, community colleges, nonprofit training providers, and workforce development boards.

Solicit resources to launch a training pilot that integrates supportive and employment services. (HRSA grant opportunity)

Collaborate with Connecticut State Colleges and Universities (CSCU) system to create scalable and sustainable career ladder programs for the BHSS workforce

SIP NETWORK



Social Impact Partners engages with many other partners to strengthen workforce pipelines.



BHSS Workforce Demand Survey



SIP is partnering with OWS and sister state agencies, workforce development boards, educational providers, and nonprofit partners to offer standardized training and assist in initiatives to identify, recruit, and train BHSS candidates.

Assess Workforce Demand

Inform pathways for standardized training and certification

Align workforce development with employer needs

BHSS EMPLOYER SURVEY: Timely, Transparent, Meaningful, Information



BHSS EMPLOYER SURVEY LINK

https://forms.gle/DS58uhP88Gu5iLP59

CONTACT: **Genevive Walker** Social Impact Partners Director of Workforce Development Genevive@socialimpactpartners.org

Bernie Park Social Impact Partners Volunteer Partner Bernie@socialimpactpartners.org

